



# WESTCHESTER COUNTY CORRECTION OFFICERS BENEVOLENT ASSOCIATION

28 CLAREMONT AVE.  
THORNWOOD, NY 10594  
TELEPHONE: (914) 773-0436  
FAX: (914) 773-0439  
www.wccoba.com



## BOARD OF DIRECTORS

Alonzo West  
President

Neil Pellone  
1st Vice President

Scott Delfa  
2nd Vice President

Kevin Grant  
Secretary

David Summa  
Treasurer

## DELEGATES

Joanne Antoine  
Raymond Ayton  
Scott Crerend  
Eric Fuentes  
Frank Gerena  
April McDuffy  
Jesus Quinones  
John Sabolik  
Virgil Smith  
John Schiliro  
Desiree Thomas  
Juan Tricoche

## ATTORNEYS

Koehler and Isaacs, LLP  
61 Broadway - 25th Floor  
New York, NY 10006  
(917) 551-1300

## CHAPLAIN

Fr. Paul Tolve

## EMERITUS IN MEMORIAM

Rev. Charles Albert

## **BOARD OF DIRECTORS MEETING HELD**

**ON OCTOBER 28, 2016 @ 0940 HRS AT**

**THE C.O.B.A. OFFICE, THORNWOOD, NY**

## **EXECUTIVE BOARD PRESENT:**

A. West, President  
S. Delfa, 2<sup>nd</sup> V.P.  
D. Summa, Treasurer  
K. Grant, Secretary

## **BOARD MEMBERS PRESENT:**

J. Antoine, J-3-11  
R. Ayton, P-7-3  
S. Crerend, J-11-7  
E. Fuentes, J-7-3  
F. Gerena, J-9-5  
A. McDuffy, J-7-3  
J. Quinones, J-7-3  
J. Sabolik, P-7-3  
J. Schiliro, J-3-11  
D. Thomas, J-7-3/9-5

## **BOARD MEMBERS ABSENT:**

N. Pellone, 1<sup>st</sup> V.P.  
V. Smith, P-7-3  
J. Tricoche, WU-3-11

President West opened the meeting with a moment of silence.

**PRESIDENT'S REPORT:**

- Continue to be mindful of your fellow officers, and stay aware of your surroundings.
- Everything is moving along with retired Officer Jackie Johnson, she is in good spirits and is overwhelmed with the out pouring of love, and support from her COBA family.
- On October 27, 2016 the Affiliated Police Association of Westchester (APA), of which I am a sitting trustee, held our annual fund raiser for NYS Comptroller DiNapoli.
- On October 30, 2016 I will be attending a function for Senator George Latimer in which Governor Cuomo will be attending.
- Recently, I had to address concern's regarding numerous breaches in security "Selfie Gate", and the disparity of treatment as it effects our members, compared to others in the chain of command. As is well known for every action there is a reaction. I have spoken to the SOA President, we (COBA/SOA) have a very good working relationship and I would like to keep it that way.
- Make sure all officers are doing their jobs. Make sure they put away their cell phones. Make sure their closing all the gates. etc...
- COBA's Political Endorsements for this legislative cycle will be posted.

**MINUTES**

President West made a motion to table the September meeting until next meeting. Motion was 2<sup>nd</sup> by Treasurer Summa. Open for discussion.

VOTE:

YES: (13)

NO: none

ABSTAIN: (0)

Motion Passed.

**TRANSACTION REPORT:**

President West presented the October 2016 Transaction Report.

The Transaction Report accepted as written.

**COMMITTEE UPDATES:**

**PRESIDENT UPDATE:**

Contract Negotiation Committee:

- The committee met on October 14, 2016 with our lawyers from Kohler & Isaacs, and went over our list of demands.
- The committee is scheduled to meet again on October 31, 2016.
- We have been unable to schedule a meeting with the county due to the county negotiator having an illness in his family.
- We are hoping to sit down with the county sometime in November, because the negotiator is now back in NY.
- CSEA has a tentative deal which will be voted on, and that vote ends on October 31, 2016.

**TREASURER UPDATE:**

**GOLF COMMITTEE:**

- All outings have been reciprocated. I would like to thank my committee, everyone who helped out, and everyone who supported this year's outing our 20<sup>th</sup> anniversary and biggest outing to date. We handed out 13 scholarships this year our record number of scholarships given out. We also netted a profit of \$1100 after all scholarships were given out.

**WIDOWS & ORPHANS FUND:**

Cigar Night

I would like to thank all that helped out in putting on this event. I would also like to thank all the sponsors Dipiaola Financial, Dr. Sayegh Chiropractic, Chuck Newman, and Raymond Optical. We raised \$6,000 this year.

**WELFARE TRUST FUND:**

- The benefits booklet is still being looked over by our lawyers, and then will be up on the WCOBA website for all to view.
- As of January 1, 2017 the trust fund is increasing our ***Life Insurance Policy*** from \$35,000 to ***\$50,000***. If any member would like to change their beneficiary allotments they can come to the office and fill out the form and we will send it over to security mutual. You cannot do it yourself.

**2<sup>nd</sup> VICE PRESIDENT UPDATE:**

**POST BIDDING:**

Post bidding ended on October 27, 2016. I would like to thank my committee members for a job well done. There were 400 eligible members, and 133 made moves. The bid packet has already been put together and will be dropped off to headquarters today.

**SECRETARY UPDATE:**

The Nominations Committee is still accepting nomination letters for president, treasurer, and delegates. The deadline for these letters are November 2, 2016 at 12 noon.

**OLD BUSINESS:**

**Delegate Gerena**                      **Discipline of Officers:**                      Why are officers facing termination for their social media post, and the warden is not facing termination? Discussion ensued. Compare apples to apples and oranges to oranges.

\*President West left meeting @1000hrs.

\*President West returned to meeting @1004hrs.

**SHIFT PROBLEMS:**

**Delegate Schiliro**                      **New Policy in ESU:**                      ESU Officers are not allowed to touch inmates during strip searches anymore, and if you have to touch an inmate, and you put a depression in the inmate skin you have to fill out a use of force report. ESU officers are concerned about their safety. Discussion ensued. We are facing prison reform, and it's a nationwide movement. We have to adapt to the change and make adjustments in the way we perform our duties.

**Delegate Antoine**                      **Disciplinary Hearing Notifications:**                      Officers are being told to deliver/distribute disciplinary hearing notifications, which should be done by Sergeants. Discussion ensued. Matter currently being addressed with D/C Pruyne.

\*Delegate Crerend arrived at meeting @1022

**Delegate Antoine**                    **Women Unit Searches/Pat Frisk:**    Inmates are not being stripped search after code signal 1's. Officers are being directed to pat frisk inmates whom were just involved in a fight. Discussion ensued.

**Delegate McDuffy**                    **Disciplinary Captain Waiving Fees:**    Captain Roberts is waiving fees for almost every charge inmate's face. Officers are taking their time to write these reports and Captain Robert is dismissing the charges and waiving the fees. Discussion ensued. Create a list of these dismissals so that we can present them to D/C Diaz.

**Delegate McDuffy**                    **Drugs Being Recovered:**            Drugs are being recovered at an all-time high in the facility. Discussion ensued. President West will look into getting a grant to get a full body scanner for facility.

**Delegate McDuffy**                    **Taking Inmates Off Grounds:**            Officers are leaving the facility with inmates and not taking booking summary sheets with them. Discussion ensued. Officer should start familiarizing themselves with booking summary sheets and be diligent when outside.

**Delegate Fuentes**                    **1K Control Being Used For Light Duty:**            Officers on light duty are being assigned to 1K control, which should not be a light duty post. Discussion ensued.

**Delegate Thomas**                    **Stab Proof Vest:**            Is there any grant money that we can get to go towards stab proof vest for officers. Discussion ensued.

**Delegate Gerena**                    **ESP/SHU Inmates:**            Sergeants are not hand cuffing ESP/SHU inmates on booth visits. Discussion ensued. Officers cannot assume that all sergeants know every policy, and if they see something wrong say something.

**Delegate Antoine**                    **9-5 Visit Area:**            Officers are being required to stand for long periods of time approximately 5 to 6 hours. Discussion ensued. Matter will be addressed.

**2<sup>nd</sup> V.P Delfa**                    **Job Injury Forms:**            Please advise officers not to give their **Pomco** information when they go to the hospital for a on the job injury. Advise the officers that we are covered under **Triad** for all injuries related to the job. Also when filling out those forms use the departments address so if there is any bill it will be sent to the department.

**Delegate McDuffy**                    **Inmate Ramsey Privileges:**            Inmate Ramsey is being allowed to go into the dayroom and barricade himself while watching television, and performing a lude act. Inmate Ramsey is being allowed to go into med unit kitchen area to use microwave. Discussion ensued. We will look into this matter with D/C Diaz.

**Endorsements:**

For the Assembly: Amy Paulin, Gary Pretlow, Shelly Mayer, Tom Abinanti, Kevin Burns, and Sandy Galef  
For the Senate: Andrea Stewart-Cousins, George Latimer, Terrence Murphy, and Sue Serino  
For the NYS Supreme Court: Judge Linda Jamison, Judge Janet C. Malone, and Judge Tom Walsh  
For the Westchester County D.A: Anthony Scarpino  
For Congress: Nita Lowey, Phil Oliva, and Derickson Lawrence

**NEW BUSINESS:**

*President West* appointed the following officers to the election committee.

Election Committee

Kevin Grant – Chairperson Jail 3-11  
Brian Sadak Pen 7-3 Sqd.1  
Eugene Pope Jail 7-3 Sqd.3  
Felicia Smith Jail 7-3 Sqd.2  
Joe Cicio Jail 7-3 Sqd.3  
Scott Delfa Trans 7-3 M-F  
Alternates Joseph Delgado and Ryan Foley

**\*\*\*RAFFLE\*\*\***

Richard Tschernia from Freedom Mortgages has donated a 4 day 3 night stay at the **Atlantis Reef in the Bahamas**, which will be raffled off to raise money for retired Officer Jackie Johnson to get necessities needed to make her transition back into her home. We enhanced this gift by reaching out to **Jet Blue** who donated 2 round trip tickets for 2 to the **Bahamas**.

**NEW BUSINESS:**

President West made a motion to adjourn the meeting.

Motion 2<sup>nd</sup> by Delegate Fuentes.

VOTE:

YES: ALL    NO: (0)    ABSTAIN: (0)

Unanimous

Meeting adjourned at 1121 hrs.

In Unity,



Kevin Grant  
Secretary