



# WESTCHESTER COUNTY CORRECTION OFFICERS BENEVOLENT ASSOCIATION

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## BOARD OF DIRECTORS

Alonzo West  
President

Neil Pellone  
1st Vice President

Scott Delfa  
2nd Vice President

Kevin Grant  
Secretary

David Summa  
Treasurer

## DELEGATES

Joanne Antoine  
Raymond Ayton  
Scott Crerend  
Eric Fuentes  
Frank Gerena  
April McDuffy  
Jesus Quinones  
John Sabolik  
Virgil Smith  
John Schiliro  
Desiree Thomas  
Juan Tricoche

## ATTORNEYS

Koehler and Isaacs, LLP  
61 Broadway - 25th Floor  
New York, NY 10006  
(917) 551-1300

## CHAPLAIN

Fr. Paul Tolve

## EMERITUS IN MEMORIAM

Rev. Charles Albert

## **BOARD OF DIRECTORS MEETING HELD**

**ON NOVEMBER 21, 2016 @ 1115 HRS AT**

**THE C.O.B.A. OFFICE, THORNWOOD, NY**

## **EXECUTIVE BOARD PRESENT:**

A. West, President  
N. Pellone, 1<sup>st</sup> V.P.  
S. Delfa, 2<sup>nd</sup> V.P.  
D. Summa, Treasurer  
K. Grant, Secretary

## **BOARD MEMBERS PRESENT:**

J. Antoine, J-3-11  
R. Ayton, P-7-3  
S. Crerend, J-11-7  
E. Fuentes, J-7-3  
F. Gerena, J-9-5  
A. McDuffy, J-7-3  
J. Quinones, J-7-3  
J. Sabolik, P-7-3  
J. Schiliro, J-3-11  
V. Smith, P-7-3  
D. Thomas, J-7-3/9-5  
J. Tricoche, WU-3-11

## **BOARD MEMBERS ABSENT:**

**NONE**

President West opened the meeting with a moment of silence.

**PRESIDENT'S REPORT:**

- Continue to be mindful of your fellow officers, and stay aware of your surroundings.
- Recently we lost retired Captain Peter Convery, the Under Sheriff of Putnam County.
- On November 2, 2016 I attended a function for Assembly woman Amy Paulin.
- On November 3, 2016 I attended a function for Senator Terrance Murphy.
- During this year's election mostly every candidate WCOBA supported won their race.
- This election cycle in the State legislator the Senate has remained a Republican majority, and in the Assembly Democrats are still in the majority.
- The Independent Democratic Caucus (IDC) now has 7 members in their party.
- On November 16, 2016 the panel didn't vote in raises for the legislators, who haven't had a raise since the late nineties. The panel agreed that the legislators should receive a 43% raise, but the Governor wanted them to return to session to conduct business.
- On November 17, 2016 the legislators took 131 bills that were passed by the Senate and Assembly and dropped them on the Governor's desk, he now has ten days to sign the bills into law, or they are then vetoed.
- Make sure you call Albany and have your family members call Albany to try and get the Optional 20 Year Pension Buy Back bill passed. Bills: A6612/S4001.
- On November 3, 2016 COBA, and SOA sat down with Comm. Cheverko, D/C Pruyne and Capt. Smithson regarding the training recommended by the DOJ, then on November 15, 2016 the Department sent me a five (5) page letter about in-service training. COBA's stance is we have a contract and any changes to our work week defined, is subject to impact negotiations. A grievance as well a PERB charge will be filed on the issue.
- There is a chance that County Executive Rob Astorino might not be in his office much longer, due to his name swirling around with President Elect Donald Trump for HUD Secretary.
- If Gov. Cuomo, signs the Optional 20 year Pension Buy Back, you will be able to use your Military Buy Back along with the aforementioned.

Delegate Antoine and Delegate Thomas arrived to meeting @1130

Delegate McDuffy arrived to meeting @1133

**MINUTES**

President West made a motion to table the October minutes until next meeting. Motion was 2<sup>nd</sup> by Secretary Grant. Open for discussion.

VOTE:

YES: (17)

NO: none

ABSTAIN: (0)

Unanimous Motion Passed.

**TRANSACTION REPORT:**

President West presented the November 2016 Transaction Report.

The Transaction Report accepted as written.

**COMMITTEE UPDATES:**

**2<sup>nd</sup> VICE PRESIDENT UPDATE:**

**POST BIDDING:**

Officers will be placed into their new bids starting on Monday, November 21, 2016. The process will run for about 3 weeks to get everyone into their bids.

President West left meeting @1220

1<sup>st</sup> V.P Pellone now the chairman of this meeting

**TREASURER UPDATE:**

Prudential Financial will be in the New Jail O/M on Monday, November 28 & Tuesday November 29 from 11a.m – 7p.m.

**Class 1 2016** dental, and optical benefits will be in effect on December 1, 2016, they should be receiving their cards from **Ameritas** shortly.

**WELFARE TRUST FUND:**

- The benefits booklet is still being looked over by our lawyers, and then will be up on the WCOBA website for all to view.
- As of January 1, 2017 the trust fund is increasing our **Life Insurance Policy** from \$35,000 to **\$50,000**. If any member would like to change their beneficiary allotments they can come to the office and fill out the form and we will send it over to security mutual. You cannot do it yourself.

**1<sup>st</sup> V. P UPDATE:**

Grievance Committee:

We have filed 12 grievances in the last 2 months. Five of those grievances were monetary. A few of the grievances were for 207-c. One grievance was for a holiday. A grievance was filed in regards to workers compensation, and management not wanting to fulfil the awards. Another grievance was for the health insurance premiums going up in December.

**Labor Management Update:**

Labor management committee will meet on December 6, 2016 to set up an agenda to meet with management regarding the following:

- DHO waiving fees
- 1k control being used as a light duty post
- Visit room area Officers are not being allowed to sit after standing for extensive periods of time. (High stool)
- Doubling up on troubled blocks
- The snake man being dropped off at 1 center, and dropped off on blocks unattended.
- Pictures being taken of Officers when they get injured. (For trial use)
- Making sure injured Officers are being escorted by another Officer when headed to ER
- 1 on 1's sitting inside room with inmates.

\*\*\*The Ryan Foley case went to a felony hearing and came back with a hung jury 10 – 2 against us. We can retry the case, but we are going to weigh the options before making any more decisions.

**SECRETARY UPDATE:**

Election update, we have three candidates running for *COBA President*, two candidates running for *COBA Treasurer*, and twenty two candidates running for *COBA Delegates*. There will be a Presidential debate held on December 1, 2016 from 1p.m – 5p.m @ the auditorium in Cedarwood. COBA Election day is on Thursday December 8, 2016. The voting machine polls will be in the Women’s Unit lobby and Pen locker room area and open from 7a.m – 7p.m. Paper ballots will be available starting on Monday November 28, 2016.

**Election Committee**

Kevin Grant – Chairperson Jail 3-11  
Brian Sadak Pen 7-3 Sqd.1  
Eugene Pope Jail 7-3 Sqd.3  
Felicia Smith Jail 7-3 Sqd.2  
Joe Cicio Jail 7-3 Sqd.3  
Scott Delfa Trans 7-3 M-F

**SHIFT PROBLEMS:**

**Delegate Schiliro**                      **Supplies for Officer’s Bathrooms:**                      Officers are complaining that the bathrooms are often times out of supplies. Discussion ensued. Officers are to fill out supply request forms and submit them to supply.

**Delegate Schiliro**                      **Mt. Pleasant ADA:**                      Officers are asking why all cases are trialed at Mt Pleasant and we continue to get no results. Discussion ensued. Mt. Pleasant is the jurisdiction for the county jail. We are hoping with newly elected D/A Scarpino this matter will be corrected.

**Delegate Smith**                      **Video Review:**                      Who is allowed to review video for incidents that occur, when management is saying Officer’s paperwork doesn’t coincide with the video. Discussion ensued. The shift commander is the only one who is authorized or can authorize the review of any incident.

**Delegate Quinones**                      **Pen O/M:**                      Officers are complaining about the quality of food being served in the Pen O/M. Officers are being denied half/half being told it is reserved for supervisors only. Discussion ensued.

**Delegate Antoine**                    Sub-basement leak: Dirty water has been leaking in the sub-basement for a month. Work orders have been submitted and the leak still continues. Discussion ensued. Will be brought up at next labor management meeting

**Delegate Tricoche**                    Officer's being called for overtime late: Officers are being called five minutes before shift is to be started for overtime. Discussion ensued.

*Delegate Tricoche left meeting @ 1340*

**Delegate Crerend**                    Overtime: Supervisors not exhausting the overtime book before calling code 20 on the mid-night shift. Discussion ensued. Officers that are in the book for overtime should be filing grievances.

**Delegate McDuffy**                    Back filling posts on holidays: Can they close a post on a holiday, which has a bided officer to work holidays when that officer is on vacation? Discussion ensued.

**OLD BUSINESS:**

**Delegate Fuentes**                    Vests: The department has received vest for smaller framed officers, and should be available in the armory for officers.

**Delegate Antoine**                    Second Response Equipment: Second response equipment is still not being cleaned on a regular basis.

**\*\*\*RAFFLE\*\*\***

Richard Tschernia from Freedom Mortgages has donated a 4 day 3 night stay at the **Atlantis Reef in the Bahamas**, which will be raffled off to raise money for retired Officer Jackie Johnson to get necessities needed to make her transition back into her home. We enhanced this gift by reaching out to **Jet Blue** who donated 2 round trip tickets for 2 to the **Bahamas**. Drawing will be held the last week of December.

**NEW BUSINESS:**

1<sup>st</sup> V. P Pellone made a motion to adjourn the meeting.

Motion 2<sup>nd</sup> by Delegate Fuentes.

VOTE:

YES: ALL

NO: (0)

ABSTAIN: (0)

Unanimous

Meeting adjourned at 1355 hrs.

In Unity,



Kevin Grant  
Secretary