



WESTCHESTER COUNTY CORRECTION OFFICERS BENEVOLENT ASSOCIATION

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BOARD OF DIRECTORS

Alonzo West
President

Neil Pellone
1st Vice President

Scott Delfa
2nd Vice President

Debra Howard
Secretary

David Summa
Treasurer

DELEGATES

Joanne Antoine
Raymond Ayton
Scott Crerend
Eric Fuentes
Frank Gerena
Kevin Grant
April McDuffy
Jesus Quinones
John Sabolik
Desiree Thomas
Juan Tricoche
Derrick McWilliams

ATTORNEYS

Koehler and Isaacs, LLP
61 Broadway - 25th Floor
New York, NY 10006
(917) 551-1300

CHAPLAIN

Fr. Paul Tolve

EMERITUS IN MEMORIAM

Rev. Charles Albert

BOARD OF DIRECTORS MEETING HELD

ON FEBRUARY 25, 2016 @ 1338 HRS AT

THE C.O.B.A. OFFICE, THORNWOOD, NY

EXECUTIVE BOARD PRESENT:

A. West, President
N. Pellone, 1st V.P.
S. Delfa, 2nd V.P.
D. Summa, Treasurer
D. Howard, Secretary

BOARD MEMBERS PRESENT:

J. Antoine, J-3-11
R. Ayton, P-7-3
S. Crerend, J-11-7
E. Fuentes, J-7-3
F. Gerena, J-9-5
K. Grant, J-3-11
A. McDuffy, J-7-3
D. McWilliams, J-3-11
J. Quinones, P-7-3
J. Tricoche, WU-7-3

BOARD MEMBERS ABSENT:

J. Sabolik, P-3-11
D. Thomas, J-7-3/9-5

President West opened the meeting with a moment of silence.

PRESIDENT'S REPORT:

- Continue to be mindful of the newer officers, and the activities taking place in the building. (Splashing in 1K)
- Meeting is scheduled to meet with the District Attorney's office, Headquarters, County P.D, regarding the inmate/detainee court process. This meeting is to address COBA's concerns pertaining to indictments, and sentencing of inmate /detainee in respect to assaults, splashing's etc., on Uniformed Staff.
- The current acting County DA (McCarthy), is filling in the position vacated by Janet DiFiore upon her appointment as a Supreme Court Judge. There will be an election in the fall to fill that position.
- Feb 2nd, attended New York State Public Employees Conference (NYSPEC), in Albany.
- The Governor in the budget, has allocated funding for a steering/exploratory committee to address a possible (Constitutional Convention), if one occurs it negatively affect Public Sector employees and our pensions.
- Friedrichs vs. California Teachers Association (CTA) discussed, and the impact a decision of the court may have on Unions. This case will address if a union member is obligated to pay dues to a union, which the member has a different in beliefs, opinions, political, or otherwise. This is a ground-breaking case, if successful will hurt organized labor.
- On Feb 18th Secretary Howard, Treasurer Summa attended preliminary hearing for Inmate Dante Degree. Next court date scheduled is March 3, 2016.
- The Contract Negotiation Committee met on Feb 11th. Surveys of what the members would like to see negotiated for the next contract are currently being handed out in the building. Deadline for surveys is March 1st.
- Delegate Training will be held on March 3rd & 4th.
- COBA is currently looking into legislation to purchase pensionable time. There currently is a bill in the Assembly (A-4007), sponsored by Assemblyman Peter Abbate. COBA, is working on Westchester Only Bill.
- Legislation of interest is Bill # 9332 being sponsored by Chair O'Donnell, to repeal Sec. 50-A of Civil Service Law regarding personnel records of Police, Fire & Corrections.
- Current Drone legislation allows shooting down of drones. Discussion ensued.
- Nassau County Corrections currently carrying collapsible batons, O/C spray, and handcuffs in their facility.
- Meet with David Bogart, monitor (DOJ) looking at the Dept.'s Use of Force Policy and how it lines up with current practice.
- Social Media use by COBA members, and related Department Policy which governs what is acceptable. Discussion ensued.

MINUTES

President West presented the January 2016 Minutes & made a motion to accept the minutes with changes. Motion was 2nd by 2nd VP Delfa. Open for discussion.

VOTE:

YES: (ALL)

NO: none

ABSTAIN: none

Vote Unanimous

TRANSACTION REPORT:

President West presented the February 2016 Transaction Report. Transaction Report was accepted as written

COMMITTEE UPDATES:

2nd VICE PRESIDENT UPDATE:

POST BID

- Post Bid Committee met on February 19th. Post bids will take place April 25th-28th, 2016 from 8am-5pm. Tablets will be used again. Documentation was handed out regarding proposed guideline changes (to be voted on in New Business)
- Memorial Bike Ride: The 2nd Annual Ride will be held on Sunday, August 7, 2016, again starting at Bradhurst Ball Field. The fees will be \$30 for riders and \$25 for passengers. The ride will be 44 miles with registration from 9:30-10:45am with kickstands up at 10:45am.

TREASURER UPDATE:

- 2015 Retiree Dues Reimbursement to be done in April. Disbursements will be as follows:
 - 79 Retirees
 - 5 Disability Retirements (approx. \$100 each)
 - 74 Regular Retirements (approx. \$128.37 each)

GOLF COMMITTEE:

- The 20th Anniversary Golf Outing will be held on Tuesday, June 21, 2016 @ Knollwood Country Club. Scholarship Guidelines will be posted in the buildings and on the website and are as follows:
 1. An acceptance letter from an accredited 2 or 4 year college.
 2. Grades for Junior & Senior Year showing 2.0 GPA/C average equivalent.
 3. Letter of Recommendation from someone other than a family member.
 4. 500 Word Essay (Topic of student's choice).

****Deadline for scholarship submissions are Friday, June 3, 2016. ****

WIDOWS & ORPHANS FUND:

- The committee raised \$1702 from the bake sale, thanks to all whom participated and baked/provided goods to be sold.

1st VICE PRESIDENT UPDATE:

GRIEVANCES

- 2 monetary grievances were filed this month. We have 2 grievance arbitrations scheduled.

LABOR MANAGEMENT

- Trying to get Med Unit doors installed in 1K Psych Block for SHU status inmates.
- Researching/Looking into the idea of OC/ASP carrying in the building.
- Per the department, when an officer goes out to the ER, an officer will be provided to go if sick/injured officer is incapacitated.
- We've been advised that the armory and 2nd response equipment is on a bi-weekly cleaning schedule.

SHIFT PROBLEMS:

Delegate Grant Televisits: Detainees/Inmates are having the people they are talking to on televisit, take pictures of blocks/officers and posting online. Discussions ensued.

Delegate Fuentes Female Officers: Mention of female officers being disrespected by the minor inmates and supervisors are not taking the write-ups. Discussion ensued.

Delegate McDuffy Good Time: Questioned good time being taken from assaultive inmates. Discussion ensued.

Delegate Grant Old Jail Center Posts: The center officers are hitting the East & West block outside phones and performing security checks on the inmates housed in the witness rooms. Discussion ensued & 1st VP Pellone to look into.

Delegate Quinones Boot Camp: It was mentioned that there's an inmate that has a murder charge housed in I-South (Boot Camp), at this time he is still there. Discussion ensued, 1st VP Pellone to look into.

Delegate Fuentes Jail/PEN Briefings: Jail & PEN issues should be mentioned in both buildings briefings (Cross-Complex). Discussion ensued.

Delegate Antoine Psych/SHU Inmates: Discussion ensued regarding threats of SHU housing by Wardens and ESU. Seems to be a double standard. Delegate Antoine to get information to President West.

Delegate Tricoche W/U Overtime: Officers being hired for 7-3 W/U overtime out of the Jail OT book and not the W/U OT book.

Delegate Tricoche W/U Doctor Visit: Gynecologist are coming to see WU patients after 3pm with no clinic officer. President West to look into.

Delegate Gerena 9-5 Visit Room: Informed the board that and inmate from I-Block was allowed on a visit with an IV/hep lock. Discussion ensued.

Delegate McWilliams Nordic Lodge & Foxwoods Casino: On April 30, 2016 COBA is sponsoring a bus trip to Nordic Lodge & Foxwoods Casino. Flyers are posted in the building and on the COBA website. Discussion ensued.

NEW BUSINESS:

2nd VP Delfa made a motion to add rule #19 to the Post Bid Guidelines. Treasurer Summa 2nd the motion. Discussion ensued.

Proposed Rule #19 was as follows:

19. Any member wishing to be visited for the purpose of post bidding will be visited solely on the grounds of the facility (i.e. Penitentiary, Jail, Women's Unit, Training Building or Head Quarters). Should an OFF-SITE DUTY/ASSIGNMENT arise, then the member MUST call the C.O.B.A. office with their interest of re-bid at their scheduled post bid time.

VOTE:

YES: (3)

NO: (8)

ABSTAIN: (3)

Motion Defeated.

2nd VP Delfa made a motion to add rule #20 to the Post Bid Guidelines. Secretary Howard 2nd the motion. Discussion ensued.

Proposed Rule #20 was as follows:

20. Any member whose name appears on the county's employment separation list and has a retirement date falling within and including the 45th day from the start of the post bid session WILL NOT be afforded a re-bid.

VOTE:

YES (ALL)

NO: none

ABSTAIN: none

Unanimous.

February 2016

2nd VP Delfa made a motion to adjourn the meeting.
Motion 2nd by President West.

VOTE:

YES: ALL

NO: (0)

ABSTAIN: (0)

Unanimous

Meeting adjourned at 1629 hrs.

In Unity,

Debra K. Howard
Secretary