



# WESTCHESTER COUNTY CORRECTION OFFICERS BENEVOLENT ASSOCIATION

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## BOARD OF DIRECTORS

Alonzo West  
President

Neil Pellone  
1st Vice President

Scott Delfa  
2nd Vice President

Secretary

David Summa  
Treasurer

## DELEGATES

Joanne Antoine  
Raymond Ayton  
Scott Crerend  
Eric Fuentes  
Frank Gerena  
Kevin Grant  
April McDuffy  
Jesus Quinones  
John Sabolik  
Desiree Thomas  
Juan Tricoche

## ATTORNEYS

Koehler and Isaacs, LLP  
61 Broadway - 25th Floor  
New York, NY 10006  
(917) 551-1300

## CHAPLAIN

Fr. Paul Tolve

## EMERITUS IN MEMORIAM

Rev. Charles Albert

## **BOARD OF DIRECTORS MEETING HELD**

**ON JULY 29, 2016 @ 1330 HRS AT**

**THE C.O.B.A. OFFICE, THORNWOOD, NY**

## **EXECUTIVE BOARD PRESENT:**

A. West, President  
N. Pellone, 1<sup>st</sup> V.P.  
S. Delfa, 2<sup>nd</sup> V.P.

## **BOARD MEMBERS PRESENT:**

J. Antoine, J-3-11  
R. Ayton, P-7-3  
S. Crerend, J-11-7  
E. Fuentes, J-7-3  
F. Gerena, J-9-5  
K. Grant, J-3-11  
A. McDuffy, J-7-3  
J. Quinones, J-7-3  
J. Sabolik, P-7-3  
D. Thomas, J-7-3/9-5

## **EXECUTIVE BOARD ABSENT:**

D. Summa, Treasurer

## **BOARD MEMBERS ABSENT:**

J. Tricoche, WU-3-11

President West opened the meeting with a moment of silence.

**MINUTES**

President West presented the June 2016 Minutes. 2<sup>nd</sup> VP Delfa made a motion to accept the minutes with changes. Motion was 2<sup>nd</sup> by President West. Open for discussion.

VOTE:

YES: (10)

NO: none

ABSTAIN: (3)

Motion Passed.

**TRANSACTION REPORT:**

President West presented the June 2016 Transaction Report.

The Transaction Report accepted as written.

**PRESIDENT'S REPORT:**

- Continue to be mindful of your fellow officers, stay aware of your surroundings especially with everything going on around us locally and throughout the country. Stay vigilant while performing your duties in the building, because what happens outside the wall happens inside the walls.
- All members should make sure they are leaving the building with proper equipment, (vest, O.C, baton/PR 24, radio, handcuffs), if proper equipment is not available they should be requesting the same before leaving the building, and report the occurrence to the COBA office.
- Retired Officer Blackwell passed away he retired from corrections in 1991.
- Visited retired Officer Jackie Johnson who is in good spirits. Fund raisers are now being organized, so we can help with getting her a few things, she will need once she leaves the rehabilitation center.
- We are getting ready to travel to Albany, along with the Deputy Sheriff Unions, NYC COBA, Nassau COBA, and Suffolk COBA., to address the 20 year pension bill with the Governor. This bill allows the purchase of up to five (5) years of pensionable time.
- This year is a very critical election year, you have the Presidential race, as well as a majority of the Congress, and the New York State Senate are up for election.
- The Nomination Committee letters have been extended until August 15, 2016 at the close of business.

**COMMITTEE UPDATES:**

**TREASURER UPDATE:**

**GOLF COMMITTEE:**

- Any COBA member that played golf in our annual outing on June 21, 2016, and has not been sent to another outing please contact Tony Freeman 7-3 booking and give him your name.

**WIDOWS & ORPHANS FUND:**

- Our 5<sup>th</sup> Annual Cigar Night is being held on September 19, 2016 at La Lanterna, 23 Grey Oaks Avenue, Yonkers NY from 6pm-10pm. Cost is \$75 per person which includes drinks, buffet, raffles, cigar gifts, liquor tasting, and Monday night football. This is an outside event. All proceeds raised go to the Widows & Orphans Fund.

**WELFARE FUND:**

- The benefits booklet is now in its final draft and then will be up on the WCOBA website for all to view.
- For all officers that have kids in college the Welfare Fund Committee will be mailing out forms on August 15<sup>th</sup>. The form must be filled out and returned with a letter from the registrar office from the college by Friday September 30, 2016. If the form is not returned by the deadline your child will not be covered with the benefits.

**1<sup>st</sup> VICE PRESIDENT UPDATE:**

**GRIEVANCES:**

- Four grievances have been submitted recently. One of the grievances had to do with pay increments which start on July 1, and was not reflected on the pay check which included the dates of 7/1 & 7/2.

**LABOR MANAGEMENT**

- We've been following up with management about doubling up of officers on A block in the penitentiary.
- We must report anything found missing to sector Sergeant before notifying the union.
- Commissioner Cheverko has agreed to assign 2 Officer's on every detail outside the facility due to the climate of the country at this time.
- We discussed the shortage of vests for officers going out on outside details. More vests have been ordered for smaller framed Officers.
- We discussed the shortage of radios for officers going out on outside details.

**2<sup>nd</sup> VICE PRESIDENT UPDATE:**

Memorial Bike Ride: The 2<sup>nd</sup> Annual Ride will be held on Sunday, August 7, 2016, again starting at Bradhurst Ball Field. The fees will be \$30 for riders and \$25 for passengers. Registration from 9:30-10:45am with kickstands up at 10:45am. If you wish to help/volunteer please let 2<sup>nd</sup> VP Delfa know. We are anticipating 150 plus riders. So far we have (12) confirmed escorts (PD's.) Croton-Harmon PD, Dobbs Ferry PD, Scarsdale PD, Tuckahoe PD, Somers PD, Yonkers PD, Ossining PD, Mt. Pleasant PD, Mt. Vernon PD, Yorktown PD, New York State Police and MTA. Several prizes will be raffled off after. Along with a barbeque lunch following the ride.

**NEW BUSINESS:**

President West made a motion to appoint Kevin Grant for COBA Secretary.

Motion 2<sup>nd</sup> by Delegate Fuentes

VOTE: UNANIMOUS

YES: ALL NO: (0) ABSTAIN: (0)

Motion Passed

President West made a motion to appoint Virgil Smith pen 7-3 for COBA delegate.

Motion 2<sup>nd</sup> by 2<sup>nd</sup> V.P Delfa

VOTE: UNANIMOUS

YES: ALL NO: (0) ABSTAIN: (0)

Motion Passed

President West made a motion to appoint John Schiliro Jail 3-11 for COBA delegate.

Motion 2<sup>nd</sup> by 2<sup>nd</sup> V.P Delfa

VOTE: UNANIMOUS

YES: ALL NO: (0) ABSTAIN: (0)

Motion Passed

President West made a motion to add the following officers to the Post Bid Committee:

Paul Kassas Jail 7-3, John Sabolik Pen 7-3, Kirby Mack Jail 7-3 and (1) alternate Joanne Antoine Jail 3-11

Motion 2<sup>nd</sup> by 2<sup>nd</sup> V.P Delfa

VOTE: UNANIMOUS

YES: ALL NO: (0) ABSTAIN: (0)

Motion Passed

President West made a motion to add 1<sup>st</sup> V.P Neil Pellone to the Contract Negotiations Committee.

Motion 2<sup>nd</sup> by Secretary Grant

VOTE: UNANIMOUS

YES: ALL NO: (0) ABSTAIN: (0)

Motion Passed

1450 hrs. 2<sup>nd</sup> V.P Delfa left meeting.

**SHIFT PROBLEMS:**

**Delegate Antoine**                    **1 Center Camera:**            Is management considering moving the 1 center cameraman duties to booking? Discussion ensued. We are currently in discussion with the commissioner about this change.

**Delegate Ayton**                    **D/R Board:**                    The Disciplinary Review Board is being lenient to inmates. Holding tickets in abeyance, dismissing surcharges, and dismissing tickets. Discussion ensued. The board agreed to continue to monitor.

**Delegate McDuffy**                    **W/U Overtime:**                Sergeants are not offering all available post for officers to pick when they get hired for overtime in the women's unit. Discussion ensued. The women's unit overtime understanding has pick a post which should be honored.

1505 hrs. Delegate Thomas left meeting.

**Delegate McDuffy**                    **Sergeants Not Accepting Paperwork:**                Sergeants are encouraging officers not to write paperwork. Discussion ensued. The board advises that Officers not be discouraged from writing paperwork, and bring it to the attention of a delegate when this is transpiring.

**OLD BUSINESS:**

**Delegate Crerend**                    **Fallen Officers Plaque:**                The Fallen Officers plaque has not been updated since Officer Arles. Names have been ordered we received name plates of the wrong size from the company and had to return them.

**\*\*\*BAKE SALE\*\*\***

On Thursday August 11, 2016 a bake sale is being held in the Jail/Pen O/M to raise money for retired Officer Jackie Johnson. Anyone wanting to donate baked items to the cause is welcome to do so. Also anyone wanting to help out on the day of the bake sale is welcome.

**NEW BUSINESS:**

President West made a motion to adjourn the meeting.

Motion 2<sup>nd</sup> by Delegate Fuentes.

VOTE:

YES: ALL

NO: (0)

ABSTAIN: (0)

Unanimous

Meeting adjourned at 1515 hrs.

In Unity,



Kevin Grant  
Secretary