



WESTCHESTER COUNTY CORRECTION OFFICERS BENEVOLENT ASSOCIATION

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BOARD OF DIRECTORS MEETING HELD ON SEPTEMBER 22, 2016 @ 1306 HRS AT THE C.O.B.A. OFFICE, THORNWOOD, NY

BOARD OF DIRECTORS

Alonzo West
President

Neil Pellone
1st Vice President

Scott Delfa
2nd Vice President

Kevin Grant
Secretary

David Summa
Treasurer

DELEGATES

Joanne Antoine
Raymond Ayton
Scott Crerend
Eric Fuentes
Frank Gerena
April McDuffy
Jesus Quinones
John Sabolik
Virgil Smith
John Schiliro
Desiree Thomas
Juan Tricoche

ATTORNEYS

Koehler and Isaacs, LLP
61 Broadway - 25th Floor
New York, NY 10006
(917) 551-1300

CHAPLAIN

Fr. Paul Tolve

EMERITUS IN MEMORIAM

Rev. Charles Albert

EXECUTIVE BOARD PRESENT:

A. West, President
N. Pellone, 1st V.P.
S. Delfa, 2nd V.P.
D. Summa, Treasurer
K. Grant, Secretary

BOARD MEMBERS PRESENT:

J. Antoine, J-3-11
R. Ayton, P-7-3
S. Crerend, J-11-7
E. Fuentes, J-7-3
F. Gerena, J-9-5
A. McDuffy, J-7-3
J. Quinones, J-7-3
J. Sabolik, P-7-3
V. Smith, P-7-3
D. Thomas, J-7-3/9-5

BOARD MEMBERS ABSENT:

J. Schiliro, J-3-11
J. Tricoche, WU-3-11

President West opened the meeting with a moment of silence.

SWEARING IN OF NEWLY APPOINTED SECRETARY AND DELEGATES

Oath of office taken by:

Secretary: Kevin Grant

Delegate: John Schiliro

Delegate: Virgil Smith

MINUTES

President West presented the July 2016 Minutes. President West made a motion to accept the minutes with changes. Motion was 2nd by 2nd V.P Delfa. Open for discussion.

VOTE:

YES: (11)

NO: none

ABSTAIN: (1)

Motion Passed.

TRANSACTION REPORT:

President West presented the July 2016 Transaction Report.

Delegate Quinones questioned check #16124, the yearly p.o box rental for the Welfare Trust Fund. Treasurer Summa informed the board that the welfare trust fund has shared services with the union.

Delegate Ayton questioned check #16108, 4 baskets from Town & Country Florist. Treasurer Summa informed the board that the baskets were for Officers that lost family members recently.

The Transaction Report accepted as written.

PRESIDENT'S REPORT:

- Continue to be mindful of your fellow officers, stay aware of your surroundings especially with everything going on around us locally and throughout the country.
- There was a special election that took place for the county board of legislators, for the position vacated by Bernice Spreckman. COBA, endorsed Christine Peters, David Tubiolo won the special election he now sits on the board of legislators.

- COBA will be endorsing, The Honorable Anthony Scarpino for District Attorney, with his background in law enforcement I think he is the right candidate for the job.
- This is the month that they call **BLACK AUGUST**, where there is retaliation on those of us in the law enforcement community. Stay aware of your surrounding on, and off duty.
- The department through Training is starting a new Field Officer Training Program for the new officers. Where seasoned officers will be moving around with newer officers and giving them instructions and guidance in learning the occupation.
- The County Finance Department has mailed out several letters to members for updating their information due to the affordable care act. The deadline to get the information back to the County is August 30, 2016.
- We are getting ready to travel to Albany, along with the Deputy Sheriff Unions, NYC COBA, Nassau COBA, and Suffolk COBA., to address the 20 year pension bill with the Governor. This bill allows the purchase of up to five (5) years of pensionable time.
- CSEA supposedly has a tentative agreement with the County, in which they will be presenting to their membership for a vote.
- The Nomination Committee will be selected at next month's meeting.

COMMITTEE UPDATES:

1st VICE PRESIDENT UPDATE:

GRIEVANCES:

- Six monetary grievances have been submitted in the month of August.
- There was no arbitrations scheduled for the month of August.
- There is arbitration scheduled for September.

LABOR MANAGEMENT

- We've been following up with management about air and water cooler filters being changed in a timely manner. Several work orders have been submitted for air and water filters that need to be changed.
- Management denied a small refrigerator for the Pen rec officer's office.

TREASURER UPDATE:

GOLF COMMITTEE:

- With about a month and a half to go in the golf season if any COBA member that played golf in our annual outing on June 21, 2016, and has not been sent to another outing please contact Tony Freeman 7-3 booking and give him your name.

WIDOWS & ORPHANS FUND:

- Our 5th Annual Cigar Night is being held on Monday September 19, 2016 at La Lanterna, 23 Grey Oaks Avenue, Yonkers NY from 6pm-10pm. Cost is \$75 per person which includes drinks, buffet, raffles, cigar gifts, liquor tasting, and Monday night football. This is an outside event. All proceeds raised go to the Widows & Orphans Fund. Come out and enjoy yourself.

WELFARE TRUST FUND:

- The benefits booklet is now being looked over by our lawyers, and then will be up on the WCOBA website for all to view.
- For all officers that have kids in college the Welfare Trust Fund Committee has mailed out forms on August 15th. The form must be filled out and returned with a letter from the registrar's office from the college by Thursday September 15, 2016. If the form is not returned by the deadline your child will not be covered with the benefits.

2nd VICE PRESIDENT UPDATE:

Memorial Bike Ride:

The 2nd Annual Ride was held on Sunday, August 7, 2016, Ball Field. We had 117 bikers participate in the bike ride. We had (14) escorts (PD's.) that rode with us, Yonkers PD (8), Yorktown PD (2), New York State Police (1), Mount Vernon PD (1), Scarsdale PD (1), and Somers PD (1). Other agencies that stated they were coming had their vehicles stationed along the route, so each town we went through a town took over and escorted us through their town. NYC COBA sent approximately 25 riders (Tier Rats). I would like to thank all the volunteers who came out to help us. After all expenses that had to be paid out we raised \$1725, bringing us up to a total of \$2062 for the memorial. Next year the bike ride has already been confirmed and is Sunday, August 6, 2017.

POST BIDDING:

Post bidding is going to run from October 24th thru October 27th this year. There is 406 members eligible to post bid during this session. The post bidding time schedule will be posted in the building and on the WCOBA website.

POI: The American Correction Intelligence Organization has put out information that on September 9, 2016 the 45th anniversary of the Attica riots inmates nationwide are planning on a national strike.

OLD BUSINESS:

2nd V.P Delfa **Fallen Officers Plaque:** Visited Crown Trophy on Wednesday this week to pick up the name plates for the plaque, because we received a call stating the name plates were done, upon reviewing the name plates I noticed the holes were not in the correct position. Crown Trophy assured me that the name plates will be corrected and completed by next week.

Delegate Schiliro **Televisit Machines:** Inmates are having the people they are talking to on televisit, take screenshots of blocks/pods and posting them online. Management is currently working on the scope of vision for the televisit machines, which the person they are talking to will only have a view of person directly in front of the camera.

Delegate Schiliro **R-7 Schedule Trips:** Management is keeping R-7 off grounds by assigning them to take over trips already out on prior shift. Even after the DOJ has advised the department that they are utilizing the post wrong and we should keep R-7 on grounds. Discussion ensued.

SHIFT PROBLEMS:

Delegate Ayton **Personal Information:** An inmate recited to an Officer his name and full address. When the inmate cell was searched the inmate was in possession of legal material with the officer's name and address on it, which he received from the D/A's office from a foil request. Discussion ensued. President West advises that all Officers should use the jobs address for anything pertaining to the job that requires you to put an address down.

Delegate Quinones **1K Constant Observation Officer:** Sergeants are threatening to take away chairs from Officers working as constant observation officers in 1K. Discussion ensued. Management must provide Officers with a comfortable work environment. If officers cannot maintain constant supervision they should be notifying Sergeant and notating this in log book.

Delegate Thomas **N/J Cores Doors:** New Jail core doors to televisit room and Chaplin room are unable to secure inmates inside. Discussion ensued. All inmates should be able to be secured behind all doors.

1st V.P Pellone **Social Media:** Management has increased its focus on social media, and now we are feeling the effects. Discussion ensued. Everyone should familiarize themselves with the social media policy of the department.

Jackie's Angels

BAKE SALE

On Thursday August 11, 2016 a bake sale was held in the Jail/Pen O/M to raise money for retired Officer Jackie Johnson. We would like to thank all that helped out with the bake sale, and we would also like to thank all that donated cakes, cookies, etc. The bake sale raised approximately \$1887.

******RAFFLE******

Richard Tschernia from Freedom Mortgages has donated a stay at the ***Atlantis Reef in the Bahamas***, which will be raffled off to raise money for retired Officer Jackie Johnson to get necessities needed to make her transition back into her home.

1505 hrs. Delegate Fuentes left meeting.

NEW BUSINESS:

President West made a motion to adjourn the meeting.

Motion 2nd by 2nd V.P Delfa.

VOTE:

YES: ALL NO: (0) ABSTAIN: (0)

Unanimous

Meeting adjourned at 1512 hrs.

In Unity,



Kevin Grant
Secretary