



# WESTCHESTER COUNTY CORRECTION OFFICERS BENEVOLENT ASSOCIATION

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## BOARD OF DIRECTORS MEETING HELD

ON JUNE 30, 2016 @ 1330 HRS AT

THE C.O.B.A. OFFICE, THORNWOOD, NY

### BOARD OF DIRECTORS

Alonzo West  
President

Neil Pellone  
1st Vice President

Scott Delfa  
2nd Vice President

Secretary

David Summa  
Treasurer

### DELEGATES

Joanne Antoine  
Raymond Ayton  
Scott Crerend  
Eric Fuentes  
Frank Gerena  
Kevin Grant  
April McDuffy  
Jesus Quinones  
John Sabolik  
Desiree Thomas  
Juan Tricoche

### ATTORNEYS

Koehler and Isaacs, LLP  
61 Broadway - 25th Floor  
New York, NY 10006  
(917) 551-1300

### CHAPLAIN

Fr. Paul Tolve

### EMERITUS IN MEMORIAM

Rev. Charles Albert

### EXECUTIVE BOARD PRESENT:

A. West, President  
S. Delfa, 2<sup>nd</sup> V.P.  
D. Summa, Treasurer

### BOARD MEMBERS PRESENT:

J. Antoine, J-3-11  
R. Ayton, P-7-3  
E. Fuentes, J-7-3  
F. Gerena, J-9-5  
K. Grant, J-3-11  
A. McDuffy, J-7-3  
J. Sabolik, P-7-3  
D. Thomas, J-7-3/9-5

### EXECUTIVE BOARD ABSENT:

N. Pellone, 1<sup>st</sup> V.P.

### BOARD MEMBERS ABSENT:

S. Crerend, J-11-7  
J. Quinones, J-7-3  
J. Tricoche, WU-7-3

President West opened the meeting with a moment of silence.

**MINUTES**

President West presented the May 2016 Minutes. 2<sup>nd</sup> VP Delfa made a motion to accept the minutes with changes. Motion was 2<sup>nd</sup> by President West. Open for discussion.

VOTE:

YES: (9)

NO: none

ABSTAIN: (2)

Motion Passed.

**TRANSACTION REPORT:**

President West presented the May 2016 Transaction Report.

Delegate Antoine questioned check #16060. Treasurer Summa informed the board that check #16060 was a check for AAA carting who picks up the garbage outside. Treasurer Summa also informed the board that in the memo section of check #16060 it should reflect May and June.

Delegate Ayton questioned check #16060. Treasurer Summa informed the board that we pay a portion of the dumpster cost with one of the businesses downstairs.

Transaction Report accepted as written.

**PRESIDENT'S REPORT:**

- Continue to be mindful of your fellow officers and stay aware of your surroundings.
- On June 7, the Affiliated Police Association had a legislative meeting to discuss the candidates for District Attorney, then on June 29 the Affiliated Police Association interviewed all the candidates for District Attorney. I attended both as a member of the legislative committee.
- On June 9<sup>th</sup> we met with District Attorney Candidate, The Honorable Anthony Scarpino here at the Union Office.
- On Friday June 17<sup>th</sup> attended the funeral services for retired Officer Dennis Delaney
- On June 20<sup>th</sup>, there was a fund raiser for Assemblyman Robert Rodriguez out of the Bronx.
- On June 23<sup>rd</sup>, visited retired officer Jackie Johnson who was in good spirits. She stated she needs a few things, so the COBA family will put together a fund raiser to assist with getting those things.
- On June 27<sup>th</sup> the Contract Negotiation Committee met we went over the surveys and had a discussion. At the next committee meeting we plan on putting together a list of demands.

- On June 27<sup>th</sup> we met with the family of Officer Colello and we presented them with a check from the fund raiser held on behalf of Officer Colello.
- On June 27<sup>th</sup> there was a fund raiser for Senator Andrea Stewart-Cousins.
- On June 28<sup>th</sup> there was a fund raiser for Senator Terrence Murphy.
- The Governor signed into effect the Military Buy Back Bill
- The 20 Year Pension Buy Back Bill passed the Senate and the Assembly, and is awaiting the Governor to take action.
- Our Westchester only Pension Buy Back Bill got sent back by the Comptroller's Office. We will revamp the language and be ready to present it in the next session.
- COBA is accepting letters for 2 delegate spots, Post Bidding Committee, and Nominations committee, have letters submitted to the COBA office by close of business on July 28, addressed to my attention.

### **COMMITTEE UPDATES:**

#### **TREASURER UPDATE:**

##### **GOLF COMMITTEE:**

- The 20<sup>th</sup> Anniversary Golf Outing was held on Tuesday, June 21, 2016 @ Knollwood Country Club. The weather was great. The turnout was great we had approximately 140 golfers play.
- The Golf Committee gave out 13 scholarships to members children: Sophia Amendola, Kayla Crerend, Jonathan Delfa, Alexa Dzubak, Kayla Evans, Dasia Gonzalez, Josephine Mercado, India Miller, William Shroba, Aaron Stanback, Julee Vasconez, Joseph Young, and Justin Young
- Raffle Prizes Winners Officer Bonilla won the Smith & Wesson M&P and Officer Gilbert won the barbeque grill.
- I would like to thank the golf committee: J. Martinez, P. Lindert, K. Grant, A. Morelli, and T. Freeman.
- I would like to thank the Officers that helped out with the golf outing: T. Pollina, J. Tricoche, R. Perry, A. McDuffy, J. Brown, T. Lenz, K. Martin, and D. Sofo.

#### **WIDOWS & ORPHANS FUND:**

- We are looking to hold our Annual Cigar Night in September, but no date has been set yet.

##### **WELFARE FUND:**

- We are in the process of updating the WCOBA Benefit Book. Once it has been completed and verified by legal it will be placed on the WCOBA website.

**1<sup>st</sup> VICE PRESIDENT UPDATE:**

**GRIEVANCES:**

- No Update due to 1<sup>st</sup> V.P Pellone being on vacation.

**Delegate Ayton**

**LABOR MANAGEMENT**

- Held a Labor Management Meeting on Wednesday, June 15<sup>th</sup>.
- We discussed placing Dutch half doors for the new jail clinics to eliminate inmates having to go inside the clinic for simple things such as medication and finger sticks. Acting D/C Diaz stated he would look into it as far as cost.
- We discussed the re-opening of 2 West a step down SHU block and we got a response of NO based on population and the actual SHU population being low. It wouldn't be cost effective.
- We discussed getting more red boxes for the SHU. Warden Watkins and 1<sup>st</sup> VP Pellone have been in discussion about this and they're trying to see if it is best to buy the red boxes or have them fabricated in the maintenance shop.
- We discussed the televisit machines. Regarding home users being able to take screen shots of housing locations and staff. Management is working on the scope of vision which will give a narrower look, so they will only be able to see the inmate.
- We discussed a female visit search holding area. Management stated things will remain the same at this time.
- We discussed air and water filters around the building. It appears that the filters are not being cleaned or changed in a timely fashion. Warden Vollmer and Delegate Ayton are going to get together and discuss him being a liaison between the department and the company that changes the filters.
- We discussed cross complex communication. General information being shared across the buildings is inconsistent. Management stated that they will speak to their Captains and address the issues.
- We discussed doubling up Officers on certain blocks in the penitentiary when extra staff is available before sending them over to the jail. Management stated that they support us on keeping extra staff back to double up on problematic blocks.
- We discussed the cleaning of 2<sup>nd</sup> response vest and helmets. Management states that the vests and helmets should have been on a regular cleaning schedule. We will look into getting someone to monitor and check that cleaning schedule is being maintained.
- Discussion ensued in regard to addressing R-5/R-7 handling scheduled inmate trips. 1<sup>st</sup> VP Pellone will discuss with DC Diaz.
- Spoke with Capt. Uhl about getting better equipment to put into rotation for 2<sup>nd</sup> response.

- We discussed Officers having a change of uniform available to them in the event they don't have one in their locker. Management stated they will get a bunch of regular size in case an Officer chooses to return to work, they will have a shirt or a pair of pants to put on.
- We discussed PR 24 training for Transportation Officers. Currently being worked out between Warden Camera and Sgt. Stallone.
- We discussed the 1K shower doors. Management states they will be installed.

## **2<sup>nd</sup> VICE PRESIDENT UPDATE:**

### **POST BID:**

- Post-bids are all in operations.
- Memorial Bike Ride: The 2<sup>nd</sup> Annual Ride will be held on Sunday, August 7, 2016, again starting at Bradhurst Ball Field. The fees will be \$30 for riders and \$25 for passengers. Registration from 9:30-10:45am with kickstands up at 10:45am. If you wish to help/volunteer out please let 2<sup>nd</sup> VP Delfa know. So far we have (9) confirmed escorts (PD's.) Croton-Harmon PD, Scarsdale PD, Tuckahoe PD, Somers PD & Yonkers PD, Ossining PD, Mt. Vernon PD, New York State Police and MTA.

## **SHIFT PROBLEMS:**

**Delegate McDuffy**                      **Escorting:**                      When your escorting an inmate on suicide watch should 2 Officers be present? Discussion ensued. The board recommendation is that 2 officers be present or at least an Officer and a Sergeant be present.

**Delegate Antoine**                      **Depositions:**                      What can be done about the TAC Room not advising Officers to fill out depositions? Discussion ensued. Officers are required to request depositions be filled out when not offered to them.

**Delegate Antoine**                      **Disciplinary Reports:** There is a new plea bargaining form for when inmates go to the board after being written up. Discussion ensued. President West will look into.

**Delegate Ayton**                      Commissary:                      Should Officers have to pay for commissary stolen from inmates while on duty assignment. Discussion ensued. President West stated that we do not pay for commissary.

**2<sup>nd</sup> V.P Delfa**                      Military Buy Back:                      When filling out the buy-back application make sure you submit a full copy of the DD-214 to the state. Forms are being denied and/or being delayed due to honorable service or discharge not being on the form.

**OLD BUSINESS:**

**2<sup>nd</sup> V.P Delfa**                      Vehicles:                      The department purchased 3 new sedans. Transportation received 2 of the new sedans, and 1 new sedan for R-5 post.

**Delegate Fuentes**                      Vest:                      A female Officer was fitted for smaller sized vest recently. Vest should be in shortly which will properly fit smaller framed Officers.

**NEW BUSINESS:**

President West made a motion to adjourn the meeting.  
Motion 2<sup>nd</sup> by 2<sup>nd</sup> V.P Delfa.

VOTE:

YES: ALL                      NO: (0)                      ABSTAIN: (0)

Unanimous

Meeting adjourned at 1449 hrs.

In Unity,



Kevin Grant  
Secretary