



WESTCHESTER COUNTY CORRECTION OFFICERS BENEVOLENT ASSOCIATION

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BOARD OF DIRECTORS MEETING HELD ON DECEMBER 15, 2016 @ 1116 HRS AT THE C.O.B.A. OFFICE, THORNWOOD, NY

BOARD OF DIRECTORS

Alonzo West
President

Neil Pellone
1st Vice President

Scott Delfa
2nd Vice President

Kevin Grant
Secretary

David Summa
Treasurer

DELEGATES

Joanne Antoine
Raymond Ayton
Scott Crerend
Eric Fuentes
Frank Gerena
April McDuffy
Jesus Quinones
John Sabolik
Virgil Smith
John Schiliro
Desiree Thomas
Juan Tricoche

ATTORNEYS

Koehler and Isaacs, LLP
61 Broadway - 25th Floor
New York, NY 10006
(917) 551-1300

CHAPLAIN

Fr. Paul Tolve

EMERITUS IN MEMORIAM

Rev. Charles Albert

EXECUTIVE BOARD PRESENT:

A. West, President
N. Pellone, 1st V.P.
S. Delfa, 2nd V.P.
D. Summa, Treasurer
K. Grant, Secretary

BOARD MEMBERS PRESENT:

J. Antoine, J-3-11
R. Ayton, P-7-3
S. Crerend, J-11-7
F. Gerena, J-9-5
A. McDuffy, J-7-3
J. Quinones, J-7-3
J. Sabolik, P-7-3
V. Smith, P-7-3
D. Thomas, J-7-3/9-5

BOARD MEMBERS ABSENT:

E. Fuentes, J-7-3
J. Schiliro, J-3-11
J. Tricoche, WU-3-11

President West opened the meeting with a moment of silence.

PRESIDENT'S REPORT:

- Continue to be mindful of your fellow officers, and stay aware of your surroundings.
- Be mindful of those people that are away fighting for our country, be mindful this holiday season.
- As you know last month the department sent me a letter in regards to the fourth in service training day. The letter was five pages, and I sat down and met with the department on the 3rd of November.
- DOC received \$500,000 from the county for the additional training for in service days.
- I filled a grievance in regards to the fourth in service training day, and will also file a PERB charge.
- Recently I was contacted by Commissioner Cheverko in regards to the grievance filed about the in service training days.
- On December 6, I attended a function with our Lobbyist in which Governor Cuomo was in attendance.
- The new legislative year is about to start, we will address the following as of now:
 - Maternity Leave Bill.
 - The Drone Bill
 - Consecutive Sentencing Bill
 - State Wide Local Option 20 Year Pension Buy Back Bill.
 - Westchester only 20 Year Pension Buy Back Bill

We are asking any member who is interested in becoming a shift rep to submit a letter to the COBA office no later than January 17, 2017

Delegate Antoine arrived to meeting @1120

MINUTES

President West presented the September, October, and November minutes.

2nd V.P Delfa made a motion to accept the minutes with changes. Motion was 2nd by Delegate Antoine. Open for discussion.

VOTE:

YES: (14)

NO: none

ABSTAIN: (0)

Unanimous Motion Passed.

TRANSACTION REPORT:

President West presented the December 2016 Transaction Report.

Delegate Crerend questioned check #16240 Treasurer Summa informed the board that check #16240 was a baby gift for an Officer who had twins.

Delegate Antoine questioned checks #16260 & #16298 toys for tots. Treasurer Summa informed the board that we made (2) different donations for toys for tots. Check #16260 was for toys for tots, and check #16298 was for the Marines kids with Officer Topilnycky.

The Transaction Report accepted as written.

COMMITTEE UPDATES:

1st V. P UPDATE:

Labor Management Update:

Labor management committee met on December 6, 2016

Labor Management meeting was held with AD/C Diaz on December 13, 2016, and the following issues were discussed:

- We discussed a bullpen for the female visit search area. AD/C Diaz stated he will look into it, and see what we can come up with.
- We discussed implementing a snake man for all the buildings. AD/C Diaz stated that he will look into getting a snake man for the jail so that the cross complex movement with snake tool is cut to a minimum.
- The 1K shower door is a work in progress. The shop is currently fabricating the door which is stainless steel, and then the shower door will be installed once completed.
- We discussed a tracking system for the water coolers, and air duct filters in order to make sure cleaning and maintenance was being maintained. AD/C Diaz stated he would look into accelerating the changing of the filters from every 6 months to every 4 to 5 months.
- We discussed adding more splash guards for 1G and 1K which is currently a work in progress. Eventually all cells will be fitted with splash guards.
- We discussed cleaning of the second response equipment. AD/C Diaz stated that the cleaning schedule is being adhered to according to the reports he is given. AD/C Diaz

also stated that he will look into replacing some of the damaged second response equipment.

- We discussed the televisit monitors and the field of vision allowing the home users the capability of taking screen shots. AD/C Diaz states that the issue has been addressed to Sgt. Carden, and each machine has to be addressed individually.
- We discussed the DHO dismissing many tickets, waiving fees, and holding tickets in abeyance. AD/C Diaz is requesting a list of specifics, so that when issues are being looked into he will have names and a purpose to address Capt. Roberts. AD/C Diaz admitted that when it comes to mental health inmates they get a little preferential treatment.
- We discussed full body scanners being added to our facility. AD/C Diaz asked for us to look into facilities where full body scanners are in use.
- We discussed the doubling up of Officers on troubled blocks such as A-block in the Pen. We will continue to monitor this and address it as we see fit.
- We discussed medical responding to the clinic when codes are announced throughout the buildings.
- We discussed the Pen O/M food quality. AD/C Diaz stated that the food being served in the Pen is the same as the food being served in the jail.
- We discussed Officers working in the visit room being required to stand for up to 5 hours at a time and they are in need of a stool. AD/C Diaz stated that no stools will be given to Officers working the visit room.
- We discussed the removable red boxes for the SHU. The boxes are currently being fabricated in the shop and will be put to use once completed.
- We discussed having an elevator Officer for 3-11 shift. AD/C Diaz states that the population is low and it is not necessary at this point in time. He did state that he is considering a medical escort to expedite movement of inmates going to clinic.
- We discussed newer vehicles for trips. AD/C Diaz stated we got 3 new cars that will be used for trips. One car already has a partition inside, and partitions will be installed in the other 2 vehicles.
- We discussed the work load for Amory Officers with the addition of car keys, and weighing of O/C spray being added to the inventory and their duties.

Grievance Committee:

We filed 50 grievances so far this year. I have another 5 to file once I receive the information requested. We recently won 3 grievances all monetary. 80 % of those grievances were monetary. 20% of the grievances were contractual. Next month we have Arbitration with Arbitrator Schriftman which we are scheduled to arbitrate the Workers Comp 39 weeks and the county refusing to give the full award. A healthcare grievance about our premiums going up has been filed by President West.

2nd VICE PRESIDENT UPDATE:

POST BIDDING:

The last of the bids should be wrapped up on December 19, 2016.

SECRETARY UPDATE:

The COBA election ended on December 8, 2016. I would like to thank the election committee for all their help, Scott Delfa, Joe Cicio, Felicia Smith, and Brian Sadak. The winners were for *COBA President – Alonzo West*, for *COBA Treasurer – Dave Summa*, and for *COBA Delegates – Joanne Antoine, Antoine Adkins, Joseph Imbrogno, and Hunter Gray*.

The proposed by-laws that's posted on the website were by-laws proposed from 2006. Members were concerned on why the proposed by-laws were on the old COBA website and not the new COBA website, so now they are on the website for all members to view.

On the COBA website we will posting pictures of COBA Apparel for anyone wishing to purchase.

TREASURER UPDATE:

Golf Committee:

The contract for next year's golf outing has been finalized, and the outing will be held on Tuesday, June 13, 2017 at the Mahopac Golf & Beach Club.

Widows & Orphans Committee:

Look out for a super bowl raffle starting in January.

WELFARE TRUST FUND:

- The benefits booklet is still being looked over by our lawyers, and then will be up on the WCOBA website for all to view.
- As of January 1, 2017 the trust fund is increasing our *Life Insurance Policy* from \$35,000 to **\$50,000**. If any member would like to change their beneficiary allotments they can come to the office and fill out the form and we will send it over to security mutual. You cannot do it yourself.
- The co-pay reimbursement will be for \$300. The forms will be mailed out in the beginning of January 2017, and are also available on the website. The co-pays only applies to doctor visits, ER visits, and prescription medication. Proper proof is required. February 1 through February 28 will be the window for co-pay reimbursement forms to be collected. Make sure your address information is up to date.
- College verification letter will be mailed out to all COBA members with children in college and must be returned by January 31, 2017 in order for them to keep their dental and optical benefits.

COBA 2017 Draft Budget:

We are basing the budget off of 700 Officers. The welfare fund committee has agreed to continue shared services.

NEW BUSINESS:

President West made a motion to accept the COBA Draft Budget as presented. Motion was 2nd by Treasurer Summa. Open for discussion.

VOTE:

YES: (13)

NO: (0)

ABSTAIN: (1)

Motion Passed.

President West

I'm looking to start shift reps for all divisions, all shifts. Letters are to be submitted to the COBA office by the close of business Tuesday, January 17, 2017.

*****RAFFLE*****

Richard Tschernia from Freedom Mortgages has donated a 4 day 3 night stay at the *Atlantis Reef in the Bahamas*, which will be raffled off to raise money for retired Officer Jackie Johnson to get necessities needed to make her transition back into her home. We enhanced this gift by reaching out to *Jet Blue* who donated 2 round trip tickets for 2 to the *Bahamas*. Drawing will be held on Thursday the 29th of December.

NEW BUSINESS:

President West made a motion to appoint Officer Zullo to the contract Negotiations Committee. Motion was 2nd by Treasurer Summa. Open for discussion.

VOTE:

YES: (6)

NO: (6)

ABSTAIN: (2)

Motion Failed.

President West made a motion to adjourn the meeting.

Motion 2nd by 2nd V.P Delfa.

VOTE:

YES: ALL (14)

NO: (0)

ABSTAIN: (0)

Unanimous

Meeting adjourned at 1348 hrs.

In Unity,



Kevin Grant
Secretary